## **Your Solution For:**





**Employee Engagement** 

# SUPERVISOR EFFECTIVENESS INDEX (SEI)



Supervisor Skills

## **Time & Cost**



## Cost:

Free

#### **Time Commitment:**

The survey takes approx. 5 min to complete.

Reports provided in 5-7 working days.

## **How to Get Started**



Contact your **Human Resources Business Partner** to find out more



### What is it?

The SEI is a brief survey that provides insight into 14 critical behaviors that are essential to effectively leading others. These insights highlight specific target areas for training and development for the supervisor.

## How does it work?

The survey works by having a supervisor's employees anonymously rate their supervisor on the 14 behaviors and provide helpful suggestions. Each behavior is ranked. The SEI can be repeated over time, allowing supervisors to track progress related to their efforts. The overall metric can also be shared with senior leadership and used to hold supervisors accountable for meeting their employees' needs.

# Why does it matter?

By far, supervisors have the greatest impact on their employees' overall engagement, job satisfaction, and happiness. Fortunately, the SEI focuses on highly impactful supervisory behaviors and, with identification and proper development, the supervisor has full control over improving these behaviors.